

NextEra Energy and its subsidiaries such as Florida Power & Light Company and NextEra Energy Resources have invested in and developed longstanding relationships with the communities we operate in to help make them even better places to live, work and raise a family.



Our investments create significant local economic benefits

» In 2021, NextEra Energy paid \$2.6 billion in various state and local taxes and business fees that support local governments, police, fire, schools and other local organizations within the communities where we operate



Investing in communities through volunteerism and financial giving

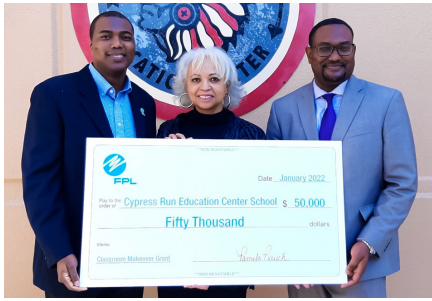
- » NextEra Energy employee volunteers contributed 39,000 hours in 2021 in their local communities through the company’s Power to Care Volunteer Program
- » In 2021, our company and our employees also contributed more than \$20 million to support wide-ranging initiatives and causes that contribute to the well-being of our communities
- » NextEra Energy employees in 2021 raised more than \$4.75 million for the United Way and other nonprofit organizations



Investing in STEM curriculum to help empower our next generation of leaders and innovators

- » FPL’s energy curriculum portal provides a robust virtual curriculum for fourth, fifth and sixth grades that covers energy standards in science, English, language arts and math.
- » Partnerships with scout troops for badge work, workshops and virtual programming in support of STEM, including the NextEra Energy Renewable Energy Patch and the FPL Florida Solar Patch
- » Donate thousands of STEM kits to local schools to provide opportunity for students to learn about renewable energy and wind turbines
- » Decades-long partnership with the Florida Solar Energy Center (FSEC) Energy Research Center at the University of Central Florida, including being the center’s first utility company to sponsor a project of theirs
- » Support of STEM summer camps across nation including wind, solar and power generation for high school and middle school students

“Companies like NextEra Energy Resources donating their time and resources to schools in rural areas provide the students here with an educational advantage,” said Cassie Jordan, teacher at Tonkawa High School in Oklahoma.



Breaking down barriers to opportunity

- » 2021 investment of \$3.3 million in programs that make a difference in Black communities
- » Established NextEra Energy Scholarship for Black Students in Southeastern Consortium for Minorities in Engineering (SECME): Up to \$20,000 for 10 Black students graduating high school in Florida who plan to pursue a career in STEM and were part of the SECME club in high school
- » Developed STEM Classroom Makeover Grant: Awards 10 schools per year with a \$50,000 grant to update technology in a classroom to a 21st century learning environment, advance curriculum and increase exposure of Black students to STEM education and careers

Workforce development

- » Longtime supporter and sponsor of the Student ACES nonprofit in Florida and its solar workforce development program, which leads student to well-paying jobs in the solar industry that do not require a college degree
- » Works with Veterans Florida and numerous advocacy organizations and businesses to connect veterans with jobs in solar energy including at new FPL solar sites
- » Partnerships with colleges around the country include:
 - Indian River State College in Florida: Partnered with college during a shortage of skilled workers for nuclear industry; formed a two-year Electrical Power Technology program; over 100 students completed program and were hired by our company; Building on the success of that program, our power delivery team uses that as a major feeder into our substation apprenticeship program
 - Donation of hundreds of solar panels paired with company training for students at several schools countrywide, including Kirkwood Community College in Iowa, Central Community College in Nebraska, Kalamazoo College in Michigan
 - Developed the renewable energy trainer and donated for student use at schools countrywide, including University of Nevada, Reno
 - Built a state of the art solar field at Pueblo Community College, Pueblo, Colorado
 - Donation of solar panels to:
 - . Des Moines Area Community College, Des Moines, Iowa
 - . Central Community College, Hastings, Nebraska
 - . Kirkwood Community College, Cedar Rapids, Iowa
 - . Indian River State College, Fort Pierce, Florida
 - . Northwestern Junior College, Sterling, Colorado
 - . Kalamazoo Valley Community College, Kalamazoo, Michigan
 - . University of Arizona
 - . Mesalands Community College, Tucumcari, New Mexico

“We need clean energy. For the business it was phenomenal. We tripled our yearly income from May to October. It is the best thing that’s happened in 31 years,”

Pam Schrader, owner of Edgeley Coffee Shop, said of the North Dakota Wind Energy Center.



Supplier diversity and economic inclusion

- » We actively pursue opportunities and cultivate relationships with small, disadvantaged, women-owned, HUBZone, veteran- and service-disabled veteran-owned, and minority-owned business enterprises
- » Our supplier registration tool and database is used to provide our sourcing professionals with a list of diverse suppliers to be included in bidding opportunities
- » In 2021, we sourced:
 - More than \$750 million with small businesses
 - \$500 million with minority-owned businesses
 - \$200 million with women-owned businesses